

MEMORANDUM OF UNDERSTANDING
by and between
MONTANA FEDERATION OF PUBLIC EMPLOYEES
and the
STATE OF MONTANA
DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES

This Memorandum of Understanding (MOU) between the Montana Federation of Public Employees (MFPE) Local #5070, Local #4436, under Collective Bargaining Agreement 023/024 hereinafter referred to as "Union," and the State of Montana, Department of Public Health and Human Services (DPHHS), hereinafter referred to as "Employer."

This MOU supplements and amends Collective Bargaining Agreement 023/024 solely as applied to employees assigned to the Grasslands Facility ("Grasslands employee"). Except as expressly provided in this MOU, all terms and conditions of CBA 023/024 remain in full force and effect and apply to Grasslands employees.

1. Article 5, Union Rights, Section 7, Subsection 1. Grasslands employees are included within the 50 hours outlined in this section.
2. Article 7, Section 6. Grasslands employees will not receive a meal (as there is no food service provided at Grasslands).

This MOU amends the Collective Bargaining Agreement 023/024 combined as described herein. In all other respects, the Collective Bargaining Agreement remains unchanged.


This MOU will remain in full force and effect through June 30, 2027.

THIS MOU is signed and dated this 6/26/2026.

THE STATE OF MONTANA:

Signed by:


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Dr. Daniel Bemporad, CEO
Montana State Hospital

Signed by:

3583B1E3FB95479...
Sarah Green, Interim Chief Negotiator
State Office of Labor Relations

THE UNION:

DocuSigned by:

D7FE7E88F749424...
Jennifer Weigand, Field Consultant
MFPE

Signed by:

7B65FACEFE634D6...
Tiffany Bjornemo
Local President